

PROJECT INFORMATION SHEET

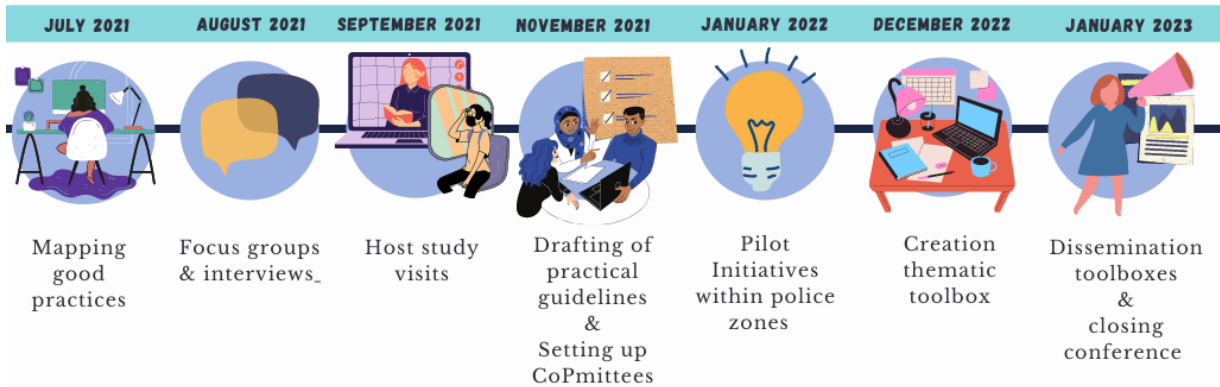
Implemented by: IOM Country Office Belgium and Luxembourg in partnership with:

Police Zones: Antwerp, Ghent, Charleroi, Brussels North, Capital Ixelles, and LEVL, Unia & Uit de Marge

Duration: April 2021 – March 2023

This project focuses on inspiring the Belgian local police to tackle cases of racism, xenophobia, and other forms of intolerance within the Belgian police zones as well as between the Belgian police and the migrant communities. The project will more specifically work towards the following objectives:

1. **Improve the Police's Human Resources policy and processes** to increase migrant representation in the police corps and retain police officers with a migration background, by: *Mapping good practices, initiating focus groups to share experiences, drafting practical guidelines, piloting initiatives in the police zones and creating thematic toolboxes*
2. **Improve the existing complaint mechanisms** to increase their accessibility to victims of racist and xenophobic acts, by: *Mapping good practices, initiating focus groups to share experiences, drafting practical guidelines, piloting initiatives in the police zones and creating thematic toolboxes*
3. **Improve community policing and trust** between migrant communities and the police to reduce racial bias, xenophobia and intolerance, by: *Mapping good practices, drafting practical guidelines, creating CoPmittees (Committees of community representatives and stakeholders, including the police and migrant groups), setting up community policing initiatives and creating thematic toolboxes*
4. Facilitate **transnational exchange** among stakeholders on local, national and European levels, by: *Organizing study visits, setting up an awareness raising campaign, advocating projects results and by holding a closing conference*



This project supports the implementation of the following Sustainable Development Goals (SDGs)



Project partners :



IOM Belgium and Luxembourg

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<https://belgium.iom.int/community-policing-without-borders>

Contact

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