



Welcome to the conference

Piloting Skills Mobility Partnerships:
Lessons learned from the MATCH project and the way forward

Live stream starts at 09:30



This project is funded by the
European Union's Asylum,
Migration and Integration Fund



Welcome to the conference

**Piloting Skills Mobility Partnerships:
Lessons learned from the MATCH project
and the way forward**



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17th November 2022

Agenda



09:30-10:00 Welcoming Remarks

10:00 -11:00 Setting the scene –Building Sustainable and Long-Lasting EU Talent/Skills Partnerships between EU Member States and Third Countries

- The views from the European Commission
 - The views from the countries of origin
-

11:00 -11:30 Coffee Break

11:30-13:05 Putting Skills Mobility into Practice

- Keynote presentation: The main outcomes and lessons learned from the MATCH project
 - Panel Discussion: Unpacking the lessons from the MATCH project with the implementing partners: stakeholder involvement and labour market needs
-

13.05-14.20 Lunch Break



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Agenda



14.20 –15.50 Beyond MATCH: How to build successful Skills Mobility Partnerships from the private sector perspective? The role of employers: the EU perspective Sourcing and attracting African Talents (hybrid panel)

- The role of employers: the EU perspective
- Sourcing and attracting African Talents

15.50–16.10 Closing Remarks

16.10–17.30 Networking Cocktail



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Welcoming Remarks



Johannes Luchner

Deputy Director General of DG Home,
European Commission



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Welcoming Remarks



Ben Butters

CEO, Eurochambres



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Welcoming Remarks



Marise Habib

Chief of Mission, International
Organization for Migration, Country
Office Belgium and Luxembourg



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Setting the scene – Building Sustainable Skills Mobility Partnerships between EU Member States and Third Countries



Ms. Anita Vella

Head of Unit Legal Migration
and Integration, DG HOME,
European Commission



Mr. Ibrahima Cissé

Head of cabinet and
technical adviser, Ministry in
charge of Senegalese
citizens abroad



Dr. Sunday Onazi

Head, International Labour
Migration Division, Federal
Ministry of Labour and
Employment



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Time for a coffee break
See you back at 11:30



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└ The main outcomes and lessons learned from the MATCH project



Daphné Bouteillet-Paquet

Project Manager, International
Organization for Migration, Country
Office for Belgium and Luxembourg



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Key outcomes of the MATCH project



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└ The MATCH Project

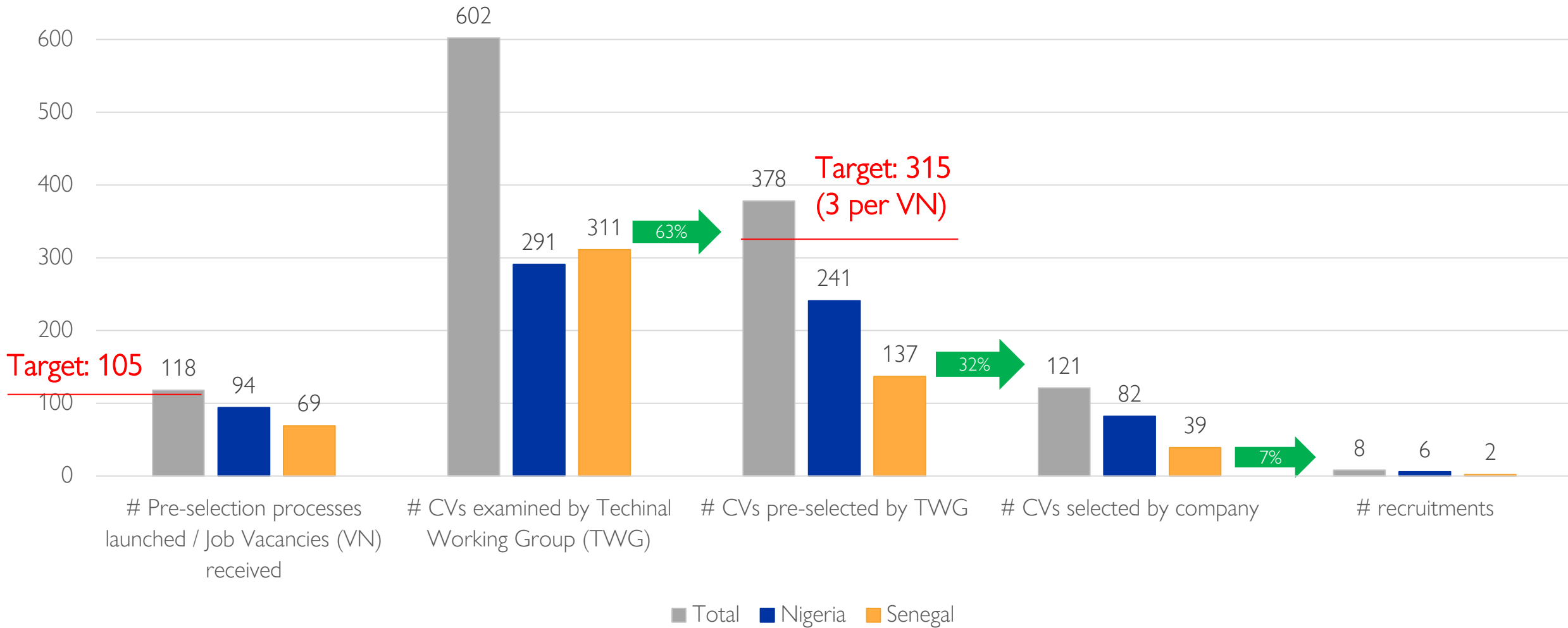
Main objectives

- **Pilot** a labour mobility scheme between the EU and West Africa (Nigeria and Senegal)
- **Raise awareness** about the potential of market-responsive labour mobility schemes
- Develop **capacity building/knowledge sharing** initiatives between public and private entities from the EU and Africa



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Pre-selection and recruitment results



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Complementary trainings and capacity building

Maximise the mobility scheme's impact through training and capacity building

In the EU:

- 9 trainings for **employers**:
 - Intercultural competence trainings
 - Trainings on practical and legal aspects of international recruitment
 - Specific ad hoc trainings

In Nigeria and Senegal:

- 14 targeted capacity building activities for **public and private sector**
- For **talents**:
 - Tutoring for job interview (96)
 - PDO training
 - Soft skills training



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Key lessons for the development of future labour and skills mobility schemes (LMS)



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Lesson 1: an enabling environment as a starting point



Adequate legal framework to ensure the portability of rights, to facilitate the recognition of skills /diplomas; optimize labour migration procedures and trigger intra-EU mobility



Improve operational modalities with lean and digital immigration processes to fast-track work permit/visa applications

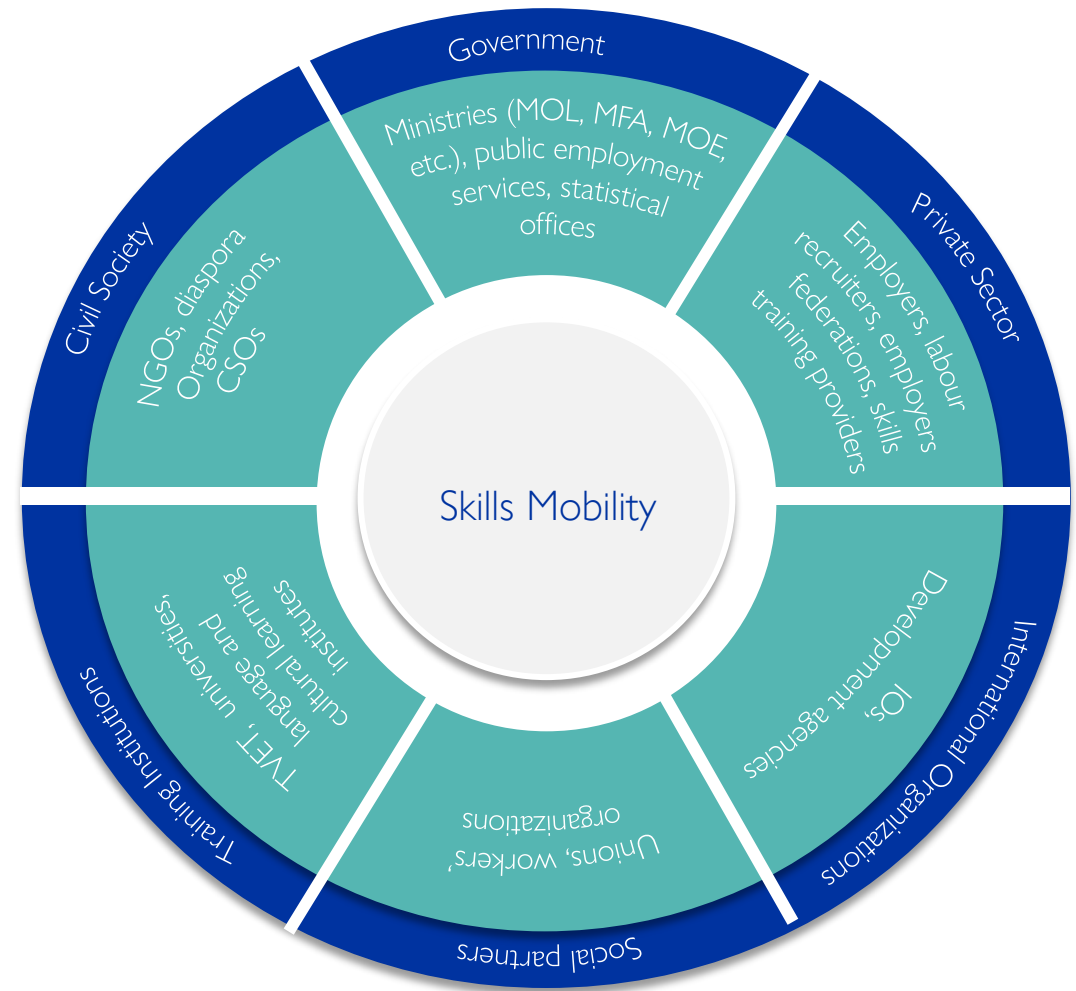


Expat desks as one stop-shops for both international talents and employers



Lesson 2: establishing a whole-of-society approach

1. Involvement of all relevant actors, public and private, in both countries of origin and destination
2. Build in an **inception phase** in order to build mutual trust and cooperation
3. **Agile management:** establish strategic advisory committees in each participating country



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Lesson 3: building sustainable and mutually beneficial LMS

1. **Co-design LMS** in close cooperation with countries of origin to ensure sustainable development impact
2. Empower migrants and ensure **legal protection and integration prospects** of international talents along the migration continuum.
3. Focus on **sectors that are mutually beneficial (labour surplus)** for all the parties involved



Lesson 4: securing the participation of employers



1. Raise **awareness** all throughout the project
2. Develop an **all-inclusive approach**
3. Ensure **flexibility** in the types of mobility and **recruitments**
4. Align with **business and job opportunities** in countries of origin
5. Optimise **cost sharing** with the private sector and embed a **skills development component** in the design of the scheme



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Lesson 5: maximizing the impact and the sustainability



Build long-term partnerships with local stakeholders in CoO (PES) through technical assistance and operational support



Involve the diaspora communities



Structural support for employers and talents in a continuum (pre-departure and post-arrival)



Change the narrative and promote awareness about the quality of the labour supply (talent pools)



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Panel – Unpacking the lessons learned from the MATCH project: stakeholder involvement and labour market needs



Davy Maes

Knowledge & advice
/ Human capital,
Voka



**Myrthe van der
Gaast**

Africa Insights Desk
Manager, Netherlands-
African Business
Council



Ukamaka Osigwe

National Programme
Officer, International
Organization for
Migration, Country
Office Nigeria



Valeria Falaschi

Acting Chief of Mission,
International
Organization for
Migration, Country
Office Senegal

Moderated by

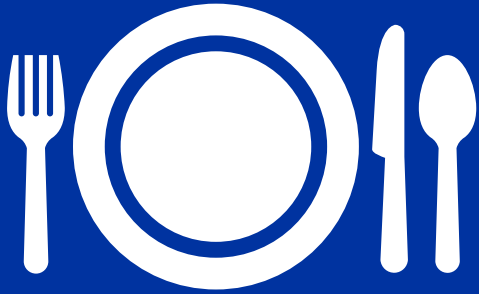


Tesseltje De Lange

Professor of European
Migration Law, Director
of the Centre for
Migration Law, Radboud
University



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Lunch Break
See you back at 14:20



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14.20 –15.50 Beyond MATCH: How to build successful Skills Mobility Partnerships from the private sector perspective? The role of employers: the EU perspective Sourcing and attracting African Talents (hybrid panel)

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Panel – Beyond MATCH: How to build successful SMPs from the private sector perspective?

The role of employers: the EU perspective

Moderated by



Anna Gaik

General Manager,
Accent Jobs
Belgium



Wim Adriaens

Managing Director,
Flanders' Public
Employment Service
(VDAB)



Roberto Strocco

Head of Projects and
Local Development
Area, Unioncamere
Piemonte



Natascha Nagels

General Manager,
Link2Europe



**Christophe Van
Hemelryck**

Policy Officer, European
Migration Network



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Panel – Beyond MATCH: How to build successful SMPs from the private sector perspective?

Sourcing and attracting African Talents

Moderated by



Cédric Filet

CEO, Aldelia (online)



Oluwajoba Oloba

Co-Founder, The NEST
Innovation Technology
Park, Nigeria



**Abiodun Dominic
Odunuga**

International Business
Development Consultant,
Co-Founder, Friends of
Nigeria (FON) Europe



**Christophe Van
Hemelryck**

Policy Officer, European
Migration Network



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Closing Remarks



Paola Alvarez

Regional Thematic Specialist,
International Organization for
Migration, Regional Office for the
European Economic Area, the
European Union and NATO



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Closing Remarks



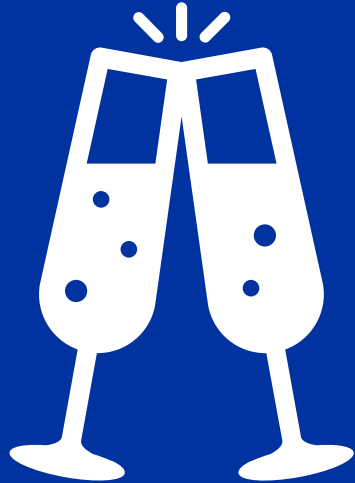
Birgit Arens

Senior Project Officer,
Eurochambres



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Thank you very much for attending.



Time to close off
with a drink!



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