

MATCH

Migration of African Talent through Capacity building and Hiring

PROJECT INFORMATION SHEET | 2020

Donor: the EU Asylum, Migration and Integration Fund (AMIF)

Implementing organization in the lead: International Organization for Migration (IOM)

Implementing partners: EUROCHAMBRES (regional), Agoria (BE), VDAB (BE), VOKA (BE), Unioncamere Piemonte (IT),

IMS (LU), NABC (NL)

Geographical coverage: Nigeria and Senegal, Belgium, Italy, Luxembourg and the Netherlands

Duration: 36 months (starting January 2020)

CONTEXT

The MATCH project seeks to address labour market shortages in 4 EU Member States by enabling an young graduates from Nigeria and Senegal to work for companies in Belgium, Italy, Luxembourg or the Netherlands where specific sectorial labour shortages have been identified primarily the ICT, technology and digitalization sectors. The scheme seeks to upscale young migrants' skills and increase their employability, while addressing EU labour market shortages.

MAIN GOALS AND ACTIVITIES

Mobility scheme: young graduates in Nigeria and Senegal will benefit from a temporary job placement in one of the 4 EU Member States. Outreach to potential candidates and companies, screening of candidate profiles and matching with interested companies will be undertaken. Logistical and operational support will also be provided. In an effort to empower women, the project will target a minimum share of 30% female beneficiaries.

Skills development: selected candidates will be offered various trainings organized by the individual companies and employment agencies.

Knowledge transfer: labour migrants will also be invited to engage in projects in their home country to facilitate skills and knowledge transfer to their communities of origin.

Peer-to-peer capacity building: MATCH will facilitate the exchange employer organizations between employment agencies in the 4 participating EU Member States and their counterparts in Senegal and Nigeria. Employer organizations and employment agencies in Nigeria and Senegal will benefit from capacity building trainings on labour market analysis, matching of labour supply with demand and exploring labour opportunities abroad. This will facilitate the roll-out of future labour mobility schemes benefiting countries of origin and destination alike.

This project supports the implementation of the following Sustainable Development Goals













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