



## Sustainable reintegration through job counseling and referral to potential employers and vocational training opportunities in Georgia

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Nationals from Georgia who are planning to return voluntarily to Georgia through an IOM reintegration scheme, can receive additional support with finding an appropriate training or job in Georgia.<sup>1</sup>

### What kind of support is provided by IOM Georgia?

IOM Georgia will support returnees by providing the following services:

- ✓ **Individual job counseling and registration:** provide thorough and in-depth job and career advancement counseling to the beneficiaries/returning migrants and register their socio-economic profile in the database for further administration of their data for job mediation purposes. IOM Georgia will assist the returning migrants in the development of individual career advancement plan and referral to the skills and/or qualification upgrade options in the country, in Tbilisi and in other five IOM regional centers.
- ✓ **Creating and updating CV, writing Motivation Letter, self-presentation skills training:** job seekers will get professional advices and help how to prepare CV and Motivation Letter. Beneficiaries will get detailed information about employment agencies and professional training courses. IOM Georgia will provide job search and self –presentation skills training (in-house) during the training they will be involved in model-based interview and self-presentation.



IOM Georgia reintegration team

- ✓ **Business skills training:** IOM Georgia will provide updated information concerning business registration, Georgian tax policy, market segmentation, product/service pricing, budget preparation and financial/accounting standards. Interested beneficiaries will have the possibility to develop/discuss their business plans. Interested beneficiaries from regions will be referred to micro and small business reinforcement projects which are implemented by state government, international and local organizations.
- ✓ **Vocational training /retraining courses:** the information is updated every month and returnees have the opportunity to receive the latest details about courses they are interested in. The training database

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<sup>1</sup> The project makes part of the general Belgian Voluntary Return and Reintegration (REAB) programme.



includes both free and paid courses from state and private vocational colleges. The database also includes training possibilities/internships offered directly by employers.

- ✓ **Vacancy database:** includes open vacancies available in the country by regions. It also has information concerning planned job opening in different places
- ✓ **Stakeholders' resources:** include information about temporary short /seasonal courses, job fairs, and master classes.
- ✓ **Monitoring by phone and on-site:** will be done every month. Monitoring results will display needs of beneficiaries and how they do progress in their trainings, employment or business activities. IOM services will be improved accordingly.

## Where can I find information on employment and training opportunities in Georgia?

- ✓ Ministry of Education and Science website for trainings:  
<http://mes.gov.ge/content.php?id=215&lang=eng>  
<http://mes.gov.ge/content.php?id=215&lang=geo>  
[http://vet.ge/educational\\_institutions/state/](http://vet.ge/educational_institutions/state/)

- ✓ State employment agency:  
<http://ssa.gov.ge>  
<http://www.worknet.gov.ge>

IOM Georgia gets updated lists of open job vacancies from the State employment agency at least every month.

- ✓ Adjara autonomous republic state employment agency:  
<http://hrajara.gov.ge/ge/>
- ✓ Web-pages for available vacancies:  

<a href="http://www.jobs.ge">http://www.jobs.ge</a>	<a href="http://www.cv.ge">http://www.cv.ge</a>
<a href="http://www.hr.com.ge">http://www.hr.com.ge</a>	<a href="http://studentjob.ge">http://studentjob.ge</a>
<a href="https://www.hr.gov.ge/">https://www.hr.gov.ge/</a>	<a href="http://www.career.ge">http://www.career.ge</a>

A returnee should identify the sphere and the position according with the experience, prepare good CV with photo and motivation letter. If possible, the returnee should take all documentation proving qualifications/work experience (incl. references from previous employer) before departure.

## How do I get more information or apply for this project?

For more specific questions in Belgium, please contact the IOM Brussels caseworker Karel Michiels: +32 (0)2 287 74 15 - [kmichiels@iom.int](mailto:kmichiels@iom.int), who can provide you with more detailed information or who can organize a skype meeting with IOM Georgia to further discuss your reintegration options.

Once in Georgia, interested beneficiaries can call the IOM Georgia office +995 32 252216 or directly contact Nino Ormotsadze: [normotsadze@iom.int](mailto:normotsadze@iom.int).