

Sustainable reintegration through job counselling and referral to potential employers and vocational training opportunities in the Russian Federation

Nationals from the Russian Federation who are planning to return voluntarily to the Russian Federation through an IOM reintegration scheme, can receive additional support with finding an appropriate training or job in the Russian Federation.¹

What kind of support is provided by IOM Moscow?

IOM Moscow can search for the latest and most complete information about vocational training and employment opportunities in any part of the Russian Federation depending on the beneficiary's particular situation.

As most of the beneficiaries of the voluntary return program are returning to the North Caucasus republics (Chechnya, Dagestan, Ingushetia, etc.), IOM Moscow regularly visits this region in order to conduct thorough employment market research and to study the professional training and job placement opportunities in the state and private sectors.



IOM Moscow reintegration team: always ready to assist!

Studying the returnee's profile sent by IOM Brussels AVR counselor before departure and having the initial counselling with the beneficiary upon arrival, IOM Moscow staff will outline the main directions of follow-up in-depth counselling and assistance depending on the beneficiary's needs:

- ✓ **Job counselling:** basing on the beneficiary's profiling and the results of the latest labor market search in the beneficiary's region, IOM Moscow staff will try providing in-depth counselling to the beneficiary on possible job options, assist with self-presentation training, writing a Motivation letter, compiling/updating the beneficiary's CV and refer him/her to most relevant job search websites to place the résumé. For those interested in registration at state employment bureaus, IOM staff will provide contact details and brief on the documents necessary for registration.

¹ The project makes part of the general Belgian Voluntary Return and Reintegration (REAB) programme.



- ✓ **Job placement support:** IOM Moscow will actively collaborate with potential employers in terms of implementation of job placement, internship and/or possible wage subsidy assistance.
- ✓ **Vocational training counselling and placement:** basing on the beneficiary's needs, IOM staff will try to select the proper vocational training/re-training/professional development course to the beneficiary, in close collaboration with the educational institution implement the assistance to the beneficiary in obtaining a qualification. IOM will create a database of the vocational training establishments and will update it on a regular basis.
- ✓ **Business start-up:** referral to competent authorities for business registration, information search and referral of interested beneficiaries to current local workshops on business skill trainings and small businesses, referral to professional training courses of those beneficiaries who need to obtain new skills to go ahead with their business. Besides, IOM Moscow intends to conduct search for current state micro-business support projects and develop contacts with relevant stakeholders (e.g. business-incubators – establishments supporting start-up projects of commencing entrepreneurs) with the aim of promoting and developing referral mechanisms.

IOM Moscow will support the beneficiary during the whole period of assistance and conduct monitoring during and after completion of the assistance.

Where can I find information on employment and training opportunities in the Russian Federation?

Most important and popular job search websites:

www.trudvsem.ru

The most popular Russian Federation employment website among the employment bureaus in the Chechen Republic

www.hh.ru

www.superjob.ru

Ministry of Labor, Employment and Social Development of the Chechen Republic: www.mtchr.ru

Territorial Body of Federal State Statistics Service in the Chechen Republic: www.chechenstat.gks.ru

Ministry of Education and Science of the Chechen Republic: www.mon95.ru

How do I get more information or apply for this project?

For more specific questions in Belgium, please contact the IOM Brussels caseworker Karel Michiels: +32 (0)2 287 74 15 - kmichiels@iom.int, who can provide you with more detailed information or who can organize a skype meeting with IOM Moscow to further discuss your reintegration options.

Once in the Russian Federation, interested beneficiaries can call the IOM Moscow office +7 495 797 87 24 or directly contact Ekaterina Kharuta: ekharuta@iom.int.