



## Sustainable reintegration through job counselling and referral to potential employers and vocational training opportunities in Kazakhstan

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Nationals from Kazakhstan who are planning to return voluntarily to Kazakhstan through an IOM reintegration scheme, can receive additional support with finding an appropriate training or job in Kazakhstan.<sup>1</sup>

### What kind of support is provided by IOM Kazakhstan?

Within a month after arrival in Kazakhstan, returnees should contact IOM Almaty reintegration team in person or by phone. IOM Almaty makes an appointment with the returnee for counselling on job search procedures and job-placement support activities offered by IOM.



IOM Almaty reintegration team: Aisha Bekhanova and Bakhyt Mukhanova

IOM Almaty reintegration team can support the returnee with the following:

#### For job placement activity support:

- ✓ Specify the most suitable occupations/vacancies the returnees can apply for according to their education, skills and work experience, salary expectations.
- ✓ Draft CVs and cover letters for the returnee. Register the CVs online in the job-search portals. Track the available vacancies and status of the CVs online.
- ✓ Provide list, enroll and cover costs of available training courses if listed in the vacancy notes.
- ✓ Guide returnees in registration labor relations between the returnee and the employer.

#### Returnees eligible for application in the state job search support and training programs:

- ✓ Counsel on the state job search support programs and training procedures.
- ✓ Compile documents required by the program, including draft of CVs and cover letters.
- ✓ After counselling refer the returnee to the corresponding state employment center.
- ✓ Follow-up the job placement progress of the returnee with the state employment center.

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<sup>1</sup> The project makes part of the general Belgian Voluntary Return and Reintegration (REAB) programme.

## Where can I find information on employment and training opportunities in Kazakhstan?

The most important referral websites for training and employment opportunities in Kazakhstan:

### State services and information portal

- ✓ <http://egov.kz> – Section for employment, labor  
(<http://egov.kz/wps/portal/Content?contentPath=/egovcontent/employment&lang=en>)
- ✓ <http://www.damu.kz> – Business Development Fund “Damu”. Provides free business start-up trainings, business follow-up and available business plans.
- ✓ <http://dkz.mzsr.gov.kz> – State Roadmap of Employment Program Portal. List of training courses and training centers, business-plans and other job-search useful information

### State departments of employment and social programs

- ✓ <http://enbek.kz/ru/taxonomy/term/818> - State authorized employment departments by Almaty, Astana cities and all regions of Kazakhstan

### Job search and training websites with free online registration

- ✓ [www.enbek.kz](http://www.enbek.kz) - State Internet-portal “Enbek” (Free online registration available)
- ✓ [www.mbt.enbek.kz](http://www.mbt.enbek.kz) - State internet-portal Young People’s Labor Exchange “MBT”
- ✓ [www.qyzmet.kz](http://www.qyzmet.kz) - State Internet-portal “Qyzmet”
- ✓ <http://birzhatruda.kz> – Electronic Youth Labor Exchange

### Private recruitment portals with free online registration

- ✓ [www.hh.kz](http://www.hh.kz) - Headhunter Kazakhstan Job Search Portal
- ✓ [www.karierist.kz](http://www.karierist.kz) - Careerist Internet-Portal LLP

### Information about labor conditions and wages in Kazakhstan

- ✓ [www.mojazarplata.kz](http://www.mojazarplata.kz) - Local branch of Wageindicator Fund ([www.wageindicator.org](http://www.wageindicator.org))

To register online and apply for a vacancy on the job-search portal, the returnee should have valid email and mobile phone number.

To speed-up the job search process, the returnee can also already share the main information (CV and photo) with IOM Brussels during the pre-departure counselling in Belgium, who further direct with the IOM Almaty team to apply for vacancies online prior to his/her arrival in Kazakhstan.

## How do I get more information or apply for this project?

For more specific questions in Belgium, please contact the IOM Brussels caseworker Karel Michiels: +32 (0)2 287 74 15 - [kmichiels@iom.int](mailto:kmichiels@iom.int), who can provide you with more detailed information or who can organize a skype meeting with IOM Kazakhstan to further discuss your reintegration options.

Once in Kazakhstan, interested beneficiaries can call the IOM Almaty office +7 727 258 22 40 or directly contact Bakhyt Mukhanova: [bmukhanova@iom.int](mailto:bmukhanova@iom.int).